

Gender Sensitive Management

Asian Project Management Support Programme

“Lessons learned and Ways forward”

The Chhunnhak, Ministry of Women’s Affairs, Cambodia

Before APMAS

- Gender capacity building and awareness to communities and technical staff
- Support Gender Focal Points to follow up and raising gender issues in the project activities
- Increasing more women's participation in the community levels and also women's economic empowerment



APMAS's support and input

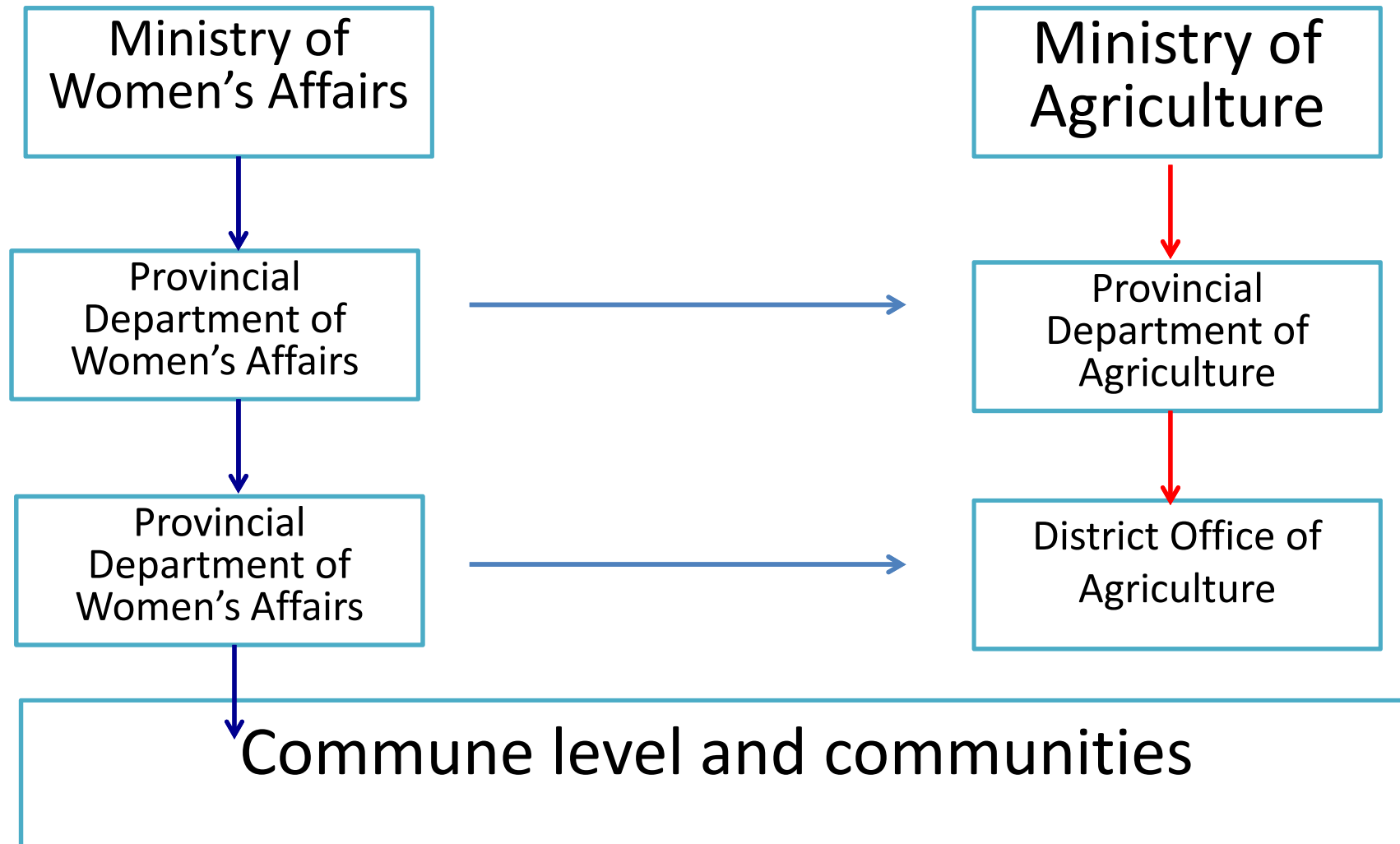
- Open the floor for more support from management levels of the project team
- Building the capacity for Gender M&E system; and also integrate in the M&E project



Lessons learned and ways forward

- We have learned: Gender based case and M&E is the evidence based for the project manager and strengthening the support from the project management levels
- Shifting the role & responsibilities of the project players
 - Gender Focal Points – Support Capacity Development, technical support and follow up
 - Project technical staff including management team – key players more making gender equality achieves in the project
- Continue Support Capacity building and commitment from the management team

IFAD's support projects Structure to support gender mainstreaming



Thank you.